Pre-Law License/Comity Employment Program

What You Need to Know

ABOUT THE DISTRICT ATTORNEY

In North Carolina, the District Attorney (DA) is the constitutionally-elected public official who represents the State in the prosecution of all criminal and juvenile matters. The district attorney supervises a staff of assistant district attorneys (ADA), legal assistants (LA), investigators, and other administrative professionals.

The District Attorney's primary responsibilities, along with those of his or her assistants and staff, are to prosecute all criminal cases filed in District and Superior Courts, represent the State in Juvenile proceedings, prepare the criminal trial docket, and advise local law enforcement. The District Attorney is devoted to carrying out these duties full-time and does not engage in any other practice of law.

ABOUT THE PROGRAM

A District Attorney's office, with a vacant Assistant District Attorney position, can hire a student intern with a student practice certificate and house the intern in the vacant position. The intern can be paid from the day after they take the bar exam until the day they swear in while waiting for their bar exam results. If the intern passes the bar, they transfer titles from intern to Assistant District Attorney. If the intern does not pass the bar, they must be terminated immediately. ADA candidates awaiting BOLE notification regarding comity status may work up to twelve (12) weeks once their application has been submitted to BOLE. This interim duration should not exceed twelve (12) calendar weeks unless approved by the Conference of District Attorneys Executive Director and AOC Chief Human Resources Officer to continue longer due to extenuating circumstances.

RATE OF PAY
Individuals employed in the prelaw license/comity position earn $20 per hour, consistent with the hourly rate of pay provided to 3rd-year law school interns.

HOW TO APPLY
The chart below provides current vacant assistant district attorney positions in NC listed by the District Attorney, the counties they represent, the number of vacant positions available, and the point of contact for each District Attorney's office. Please send a cover letter and resume to the email address provided for each District Attorney's office.

In addition, you may also send your resume to daresume@nccourts.org. Your resume will be housed in a resume bank for a year and all 42 District Attorneys in NC will have access.

ASSISTANT DISTRICT ATTORNEY VACANCIES

District Attorney	Counties Represented	Positions Available	Contact Person	Contact Information
Jeff Cruden	Camden; Chowan; Currituck; Dare; Gates, Pasquotank; Perquimans	1	Andrea Powell	Andrea.Powell@nccourts.org
Faris Dixon	Pitt	2	Jennifer Corbitt	Jennifer.J.Corbitt@nccourts.org
Ernie Lee	Duplin; Jones; Onslow; Sampson	2	Sonja Herring	Sonja.G.Herring@nccourts.org
Mike Waters	Franklin; Granville; Person; Vance; Warren	2	Gina Phillips	Gina.L.Phillips@nccourts.org
Jason Waller	Johnston	1	Lourdes Duran Romero	Lourdes.DuranRomero@nccourts.org
Jon David	Bladen; Brunswick; Columbus	3	Ashley Strangman	Ashley.D.Strangman2@nccourts.org
Satana Deberry	Durham	1	Michelle Cofield	Michelle.S.Cofield@nccourts.org
Matt Scott	Robeson	3	Tammy Cummings	Tammy.J.Cummings@nccourts.org
Jamie Adams	Anson; Richmond; Scotland	5	Dawn Snead	Dawn.M.Snead@nccourts.org
Avery Crump	Guilford	3	Amanda Quick	Amanda.L.Quick@nccourts.org
Spencer Merriweather	Mecklenburg	8	Jenna Mobley	Jenna.W.Mobley@nccourts.org
Sarah Kirkman	Alexander; Iredell	2	Sarah Kirkman	Sarah.M.Kirkman@nccourts.org
Tom Horner	Alleghany; Ashe; Yadkin; Wilkes	1	Susan Shell	Susan.B.Shell@nccourts.org
Scott Reilly	Burke; Caldwell; Catawba	2	Tammy West	Tammy.H.West@nccourts.org
Ted Bell	McDowell; Rutherford	2	Ted Bell	Ted.Bell@nccourts.org
Andrew Murray	Henderson; Polk; Transylvania	1	Angela Nix	Angela.M.Nix@ncourts.org
Ashley Welch	Cherokee; Clay; Graham; Haywood; Jackson; Macon; and Swain	1	Quintin Ellison	Quintin.L.Ellison@nccourts.org

NORTH CAROLINA PROSECUTORIAL DISTRICTS

1	Jeffrey Cruden	20	Matt Scott
2	Tom Anglim	21	Jamie Adams
3	Faris Dixon	22	Katy Gregg
4	Scott Thomas	23	Tim Watson
5	Ernie Lee	24	Avery Crump
6	Jason Smith	25	Ashlie Shanley
7	Kim Scott	26	Spencer Merriweather
8	Jeff Marsigli	27	Brandy Cook
9	Matt Delbridge	28	Lynn Clodfelter
10	Lorrin Freeman	29	Mike Hardin
11	Mike Waters	30	Trey Robison
12	Suzanne Matthews	31	Jim O'Neill
13	Jason Waller	32	Sarah Kirkman
14	Billy West	33	Garry Frank
15	Jon David	34	Tom Horner
16	Satana Deberry	35	Seth Banks
17	Sean Boone	36	Scott Reilly
18	Jeffrey Nieman	37	Andy Gregson

38	Travis Page
39	Mike Miller
40	Todd Williams
41	Ted Bell
42	Andrew Murray
43	Ashley Hornsby Welch