



Pre-Law License/Comity Employment Program

What You Need to Know

ABOUT THE DISTRICT ATTORNEY

In North Carolina, the District Attorney (DA) is the constitutionally-elected public official who represents the State in the prosecution of all criminal and juvenile matters. The district attorney supervises a staff of assistant district attorneys (ADA), legal assistants (LA), investigators, and other administrative professionals.

The District Attorney's primary responsibilities, along with those of his or her assistants and staff, are to prosecute all criminal cases filed in District and Superior Courts, represent the State in Juvenile proceedings, prepare the criminal trial docket, and advise local law enforcement. The District Attorney is devoted to carrying out these duties full-time and does not engage in any other practice of law.

ABOUT THE PROGRAM

A District Attorney's office, with a vacant Assistant District Attorney position, can hire a student intern with a student practice certificate and house the intern in the vacant position. The intern can be paid from the day after they take the bar exam until the day they swear in while waiting for their bar exam results. If the intern passes the bar, they transfer titles from intern to Assistant District Attorney. If the intern does not pass the bar, they must be terminated immediately. ADA candidates awaiting BOLE notification regarding comity status may work up to twelve (12) weeks once their application has been submitted to BOLE. This interim duration should not exceed twelve (12) calendar weeks unless approved by the Conference of District Attorneys Executive Director and AOC Chief Human Resources Officer to continue longer due to extenuating circumstances.

RATE OF PAY

Individuals employed in the prelaw license/comity position earn \$20 per hour, consistent with the hourly rate of pay provided to 3rd-year law school interns.

HOW TO APPLY

The chart below provides current vacant assistant district attorney positions in NC listed by the District Attorney, the counties they represent, the number of vacant positions available, and the point of contact for each District Attorney's office. Please send a cover letter and resume to the email address provided for each District Attorney's office.

In addition, you may also send your resume to daresume@nccourts.org. Your resume will be housed in a resume bank for a year and all 42 District Attorneys in NC will have access.

